



Board of Education  
Phyllis Klein, President  
Herb Longware, Vice President  
Kasey Young  
Heather Sheehan

Willsboro Central School  
Board of Education

Meeting-Minutes  
January 14, 2020

Members Present: Phyllis Klein, President  
Herb Longware, Vice President  
Kasey Young  
Heather Sheehan

Others Present: Justin Gardner, Superintendent of Schools  
Brandy Pierce Nolette, District Clerk  
Emily Phillips  
Krissy Leerkes  
Martha Joslyn  
Nate Jacques  
Bob Arnold  
Linda Jacques  
Miranda Laferriere

The board meeting was Called to Order at 6:00pm by President Phyllis Klein.

**Executive Session**

Motion by Herb Longware, seconded by Kasey Young, voted and carried (4-0) to go into executive session at 6:01pm, to discuss employment history of a particular person.

Motion by Heather Sheehan, seconded by Kasey Young, voted and carried (4-0) to end executive session at 6:20pm.

Motion by Herb Longware, seconded by Heather Sheehan, voted and carried (4-0) to reconvene the meeting at 6:21pm.

**Public Comment Regarding the Agenda Items**

**Martha Joslyn** – Why is there not more detail in the minutes regarding public comment?  
Mr. Gardner answered Ms. Joslyn “only little detail needs to be given on the minutes.”

**Nate Jacques** suggested possibly streaming the meetings.

**Martha Joslyn** - What happened to all the letters that were sent in for the board member vacancy?

Mr. Gardner answered “Brandy emailed them to all the board members.”

**Linda Jacques** – Asked with the shortage of teachers and filling positions with teachers not in their certification area if it is incidental teaching?

Mr. Gardner – It is not incidental as the teachers are not getting credit toward tenure and it is only a one year appointment.

**Bob Arnold** – Why is Lorilee Sheehan being hired as a consultant?

Mr. Gardner answer “that it is to help with our new teachers.”

Mr. Arnold handed out a letter that he had written in regards to National Assessment of Educational Progress.

**Acceptance of Minutes**

The minutes from the 12-17-19 special board meeting were accepted as presented.

**New Business**

Motion by Herb Longware, seconded by Kasey Young, voted and carried (4-0) to approve the following resolution and appoint:

WHEREAS, Mr. Craig Jackson was elected to the Board of Education (“Board”) in a public election on July 1, 2017 for a term expiring on June 30,2020 and,

WHEREAS, resigned from his position on the Board effective December 31, 2019 and,

WHEREAS, the Board accepted Mr. Jackson’s resignation with regret; and, WHEREAS, the Board seeks to fulfill its obligations in accordance with NYS Education Law to fill the vacancy created by Mr. Jackson’s resignation:

NOW, THEREFORE, THE BOARD HEREBY RESOLVES:

To appoint Emily Phillips to fill the vacancy caused due to the resignation of Mr. Jackson until May 19, 2020 the date of the next regular school district election,

Oath of Office was administered by the District Clerk to the newly appointed board member, Emily Phillips.

Motion by Herb Longware, seconded by Heather Sheehan, voted and carried (5-0) to approve a merger in track and field with the AuSable Valley Central School District for

the spring 2020 season pending approval by the AuSable Valley Central School District Board of Education. At no cost to the District above CVAC membership dues.

Motion by Heather Sheehan, seconded by Kasey Young, voted and carried (5-0) to approve the special education recommendations prepared by Jennifer Leibeck.

### **Business & Finance**

Motion by Kasey Young seconded by Herb Longware, voted and carried (5-0) to approve the December 2019 claims audit reports for general fund, school lunch fund, & capital fund, as well as the November 2019 & December 2019 claims audit reports for the trust & agency.

Motion by Herb Longware, seconded by Heather Sheehan, voted and carried (5-0) to approve the December 2019 budget status and transfer report.

### **Personnel**

Motion by Herb Longware, seconded by Kasey Young, voted and carried (5-0) to approve the resignation of Daniel VanNederynen as elementary special education teacher, effective January 11th, 2020.

Motion by Kasey Young, seconded by Heather Sheehan, voted and carried (5-0) to approve Camden Secone to a non-probationary position as a special education teacher effective January 9, 2020, at STEP 1 B+45 \$48,391, until June 30, 2020.

Motion by Herb Longware, seconded by Heather Sheehan, voted and carried (5-0) to approve the Feinerman Agreement dated 1-14-20 between Camden Secone, Jack Daly, WTA President and Justin Gardner, Superintendent of Schools.

Motion by Herb Longware, seconded by Heather Sheehan, voted and carried to approve Anika Craig as long term science teacher substitute for Erin Rascos maternity leave starting on or about January 15, 2020.

Motion by Kasey Young, seconded by Heather Sheehan, voted and carried (5-0) to approve the amendment of Kristen Theriault's start date of January 8th, 2020 to January 6th, 2020.

Motion by Herb Longware, seconded by Kasey Young, voted and carried (4-0-1) to approve Lorilee Sheehan as an educational consultant at a rate of \$25/hour (Heather abstained from the vote.)

Motion by Herb Longware, seconded by Kasey Young, voted and carried (5-0) to approve the mentors for the 2019-2020 school year, with a stipend of \$300:

Francesca Duso for Reagan Monarch  
John Oliver for Erin Rasco  
Theresa Moss for Kade Sewell  
Miranda Laferriere – Molly Rascoe

Pam Drollette for Kristen Theriault  
Sheree Ford for Shannon Passno  
Dawn Bronson for Zach Pierson  
Tara Valachovic for Camden Secone

### **Public Comment Regarding Agenda Items**

**Nate Jacques** – Suggested curriculum improvement and handed out a letter that he had written in regards to the schools mission statement.

**Laura Bridge** – Asked if Lorilee Sheehan was going to work on an as needed basis? Mr. Gardner clarified that, yes it would only be on an as needed basis.

**Martha Joslyn** – Asked what board seat will be open? Mr. Gardner answered Herb Longware.

**Rexanne Chatterton** – Thanked Daniel VanNederynen for his years of service and thanked Mr. Gardner for the mentor groups for the new staff.

**Phyllis Klein** – Mentioned that Nate Jacques great grandmother was her mentor when she first started teaching.

### **Board Discussion**

Mrs. Klein mentioned an article that she read in the On Board newspaper regarding teachers join to become bus drivers. Many schools are facing a shortage in bus drivers.

Mrs. Klein also mentioned looking at the schools mission statement to possible change, shorten and improve. Mr. Gardner suggested a group (community, board, teachers & staff) be formed to help in the process and contacting a consultant.

### **Reports from the Superintendent**

- Working on the budget calendar, the following are board meetings:
  - February 11th
  - March 10<sup>th</sup> & 24<sup>th</sup>
  - April 7<sup>th</sup> & 23<sup>rd</sup>
  - May 12<sup>th</sup> Public Hearing & Budget Vote May 19<sup>th</sup>
- The NYCLASS Municipal Cooperation Agreement the board previously approved in October has been great, our accounts that were established have gained more interest than in the past.
- The State Budget is not looking good.
- With the E-rate funding we are making some network upgrades.
- Staff members have gotten together to form a school “store”, where students can get needed items like hygiene products, clothes, etc. Also, the Backpack program will be starting the beginning of March.
- Great holiday concert!
- Geography Bee was a success, one winner who has the chance to go to states.

- Assemblies for PreK – 12<sup>th</sup> with Jared Campbell, who plays music to promote positivity and kindness.

**Executive Session**

Motion by Kasey Young, seconded by Emily Phillips, voted and carried (5-0) to go into executive session at 7:34pm, to discuss negotiations (no action will be taken.)

Motion by Herb Longware, seconded by Emily Phillips, voted and carried (5-0) to end executive session at 8:39pm.

**Adjournment**

Motion by Herb Longware, seconded by Emily Phillips, voted and carried (5-0) to adjourn the meeting at 8:40pm.

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Brandy Pierce Nolette, District Clerk