



Board of Education
Phyllis Klein, President
Herb Longware, Vice President
Craig Jackson
Kasey Young
Heather Sheehan

Willsboro Central School
Board of Education

Meeting-Minutes
December 10, 2019

Members Present: Phyllis Klein, President
Herb Longware, Vice President
Craig Jackson
Kasey Young
Heather Sheehan

Others Present: Justin Gardner, Superintendent of Schools
Brandy Pierce Nolette, District Clerk
Deputy Kaycee
Cathy Alden
Krissy Leerkes
Ed Collazo
Martha Joslyn
Nate Jacques
Emily Phillips

The board meeting was Called to Order at 6:00pm by President Phyllis Klein.

Executive Session

Motion by Herb Longware, seconded by Kasey Young, voted and carried (5-0) to go into executive session at 6:01pm, to discuss potential employment of a particular person.

Motion by Heather Sheehan, seconded by Kasey Young, voted and carried (5-0) to end executive session at 6:14pm.

Reconvened the meeting at 6:15pm.

Presentation

Deputy Kaycee gave a brief presentation on the services she has been providing to the students, staff and community at our school district.

Acceptance of Minutes

The minutes from the 11-12-19 regular meeting were accepted as presented.

Business & Finance

Motion by Craig Jackson, seconded by Kasey Young, voted and carried (5-0) to approve the claims audit report dated 11-18-19 (November general fund & school lunch fund and October trust & agency.)

Motion by Herb Longware, seconded by Heather Sheehan, voted and carried (5-0) to approve the budget status and transfer report dated 12-5-19.

New Business

Motion by Herb Longware, seconded by Kasey Young, voted and carried (5-0) to approve the special education recommendations prepared by Jennifer Leibeck.

Motion by Kasey Young, seconded by Craig Jackson, voted and carried (5-0) to approve the agreement by and between the Willsboro Central School District and CSEA, Local 1000 AFSCME, AFL-CIO Willsboro CSD Unit #6811 Essex County Local 816 for the contract duration of July 1, 2019 - June 30, 2024. This proposed contract has already been ratified by the support staff association on November 21, 2019.

Motion by Heather Sheehan, seconded by Herb Longware, voted and carried (5-0) to approve the District-Wide School Safety Plan.

Personnel

Motion by Craig Jackson, seconded by Heather Sheehan, voted and carried (5-0) to approve Vanessa Hathaway as a substitute bus aide for the school district.

Motion by Kasey Young, seconded by Herb Longware, voted and carried (5-0) to approve Zachary Pierson to a 4 year probationary appointment as a physical education teacher at STEP 1 \$43,591, effective January 6, 2020.

Motion by Heather Sheehan, seconded by Herb Longware, voted and carried (5-0) to approve to Kristen Theriault to a 4 year probationary appointment as an elementary teacher at STEP 1 B+36 \$47,431, effective January 8, 2020.

Motion by Craig Jackson, seconded by Herb Longware, voted and carried (5-0) to accept the resignation of Michaela Comes 1st grade teacher, effective December 31, 2019.

Kasey Young, seconded by Heather Sheehan, voted and carried (5-0) to appoint Arnold "Buddy" Green to a 1 year probationary appointment as a custodian for the school district, effective December 10, 2019.

Motion by Herb Longware, seconded by Craig Jackson, voted and carried (5-0) to appoint Larry Allen to a 1 year probationary appointment as a bus driver / custodian for the school district, effective December 10, 2019.

Motion by Kasey Young, seconded by Herb Longware, voted and carried (4-0-1) to accept with regrets the resignation from Craig Jackson as school board member, effective December 31, 2019 (Craig abstained.)

Motion by Heather Sheehan, seconded by Herb Longware, voted and carried (5-0) to approve Kaycee Kolodzey as a volunteer assistant for girls' basketball.

Policies

Motion by Herb Longware, seconded by Kasey Young, voted and carried (5-0) to approve the second reading and adoption of policy #1741 Homeschooled Students.

Motion by Kasey Young, seconded by Heather Sheehan, voted and carried (5-0) to approve the second reading and adoption of policy #8130.1 Extreme Risk Protection Orders (The Red Flag Law).

Public Comment Regarding Agenda Items

Ed Collazo – How will the board vacancy be filled? Mrs. Klein answered we will be discussing it during board discussion.

Asked how the Red Flag process worked? Mr. Gardner explained the steps that are taken when processing a Red Flag order.

Krissy Leerkes – Mentioned her appreciation to Ms. Comes.

How will the board vacancy be filled? Mrs. Klein answered it will be discussed during board discussion.

Nate Jacques – Asked why are the teachers coming and going? What does the board look for in hiring new teaches? Mrs. Klein and Mr. Gardner explained the process of hiring and interviewing and also how the teacher pool is so small.

Board Discussion

The board discussed the process they have to follow for a appointing a new board to fill in for Craig Jackson who has resigned, effective December 31, 2019. The board has 90 days to appoint someone of their choice, have an election or the District Superintendent Dr. Mark Davey will appoint someone. The board has decided to announce the vacancy and see if they get any response by interested individuals. It will be posted on the webpage and Facebook.

Reports from the Superintendent

- Pre-K – 12th grade Winter Concert will be held on December 19th at 6:30pm.
- NHS donated turkeys for Thanksgiving.
- With the help of ACAP we will be starting the back-pack program for five (5) of our students.

- The school sign is up and running. We will be using for school, town and community messages.
- December 20th will be our 2nd annual Giving Games. A day filled with kindness, games and challenges for ALL students. CFES will also present the banner for School of Distinction.
- The stop arm cameras have all been installed on the buses.

Executive Session

Motion by Kasey Young, seconded by Heather Sheehan, voted and carried (5-0) to go into executive session at 7:18pm, to discuss employment history of a particular person (no action will be taken.)

Motion by Herb Longware, seconded by Craig Jackson, voted and carried (5-0) to end executive session at 8:26pm.

Adjournment

Motion by Herb Longware, seconded by Craig Jackson, voted and carried (5-0) to adjourn the meeting at 8:27pm.

Brandy Pierce Nolette, District Clerk